



**GOVERNMENT OF THE PUNJAB
DIRECTORATE GENERAL OF SOCIAL WELFARE
& BAIT-UL-MALL PUNJAB,
41-EMPRESS ROAD, LAHORE**

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NOTIFICATION

No. DGSW-CRPD-Meeting-File/2023- In supersession of earlier Notification No. DGSW-CRPD-Meeting-File/2023-18861-70, dated 16th November 2023, and in pursuance of the decisions taken in the 4th meeting of the Council on the Rights of Persons with Disabilities (CRPD) held on 23rd July, 2025, the following “**Special Committee on Employment and Skill Development**” is hereby re-notified under Section 20(5) of the Punjab Empowerment of Persons with Disabilities (PWD) Act, 2022, with immediate effect.

		Chairperson
1	Mr. Arif Iqbal, Member Provincial Assembly (MPA), Punjab	
2	Secretary to Government of the Punjab, Labour and Human Resource Department	Member
3	Chief Executive Officer, Punjab Social Protection Authority	Member
4	Executive Member of Lahore Chamber of Commerce & Industries, Department	Member
5	One representative of NGOs amongst the members of CRPD nominated by the Chairperson of Executive committee	Member
6	Ms. Zahida Hameed, Person with Disability (PWD), Member of the Council on Rights of Persons with Disabilities.	Member
7	Secretary of the Council on Rights of Persons with Disabilities / Director General, Social Welfare & Bait-ul-Maal, Department	Secretary

TORs of the Special Committee on Employment & Skills Development shall be as under as provided under Section 31 of the Act, ibid.

1. To ensure three percent quota reserved for Persons with Disabilities (PWDs) in private establishments.
2. To develop the procedure for recruitment of for Persons with Disabilities (PWDs), against 3% quota criteria and qualification to be notified by the Council from time to time for each category of persons with disabilities provided that persons with short-term or temporary disabilities shall remain unqualified for recruitment against the posts reserved under subsection (1) provided further that the reserved posts shall be divided equally amongst visually impaired persons, hearing impaired persons, persons with other physical disabilities, and intellectually impaired persons.
3. To ensure that such persons with disabilities whose names have been registered with the Unit and declared fit to work shall be employed by the establishments as per quota mentioned in subsection (1) of section 31 of the Act ibid.
4. To ensure that person with a disability employed against any post in pursuance of subsection (1) shall be entitled to such terms and conditions as are not less favorable than those of the other persons employed by an establishment against similar posts.

5. All decisions taken by the "Special Committee on Employment and Skill Development" shall be placed before the Council in its next meeting.
6. Any other matter assigned by the Council on the Rights of Persons with Disabilities (CRPD).

**DIRECTOR GENERAL
SOCIAL WELFARE & BAIT-UL-MAAL
DEPARTMENT**

No. DGSW-CRPD-Meeting-File/2023- 563-69 Date 17th October, 2025

A copy is forwarded for information and necessary action to the:-

1. The Section Officer (Disability), Social Welfare & Bait-ul-Maal, Punjab, Lahore.
2. PS to Secretary, Social Welfare & Bait-ul-Maal, Punjab, Lahore.
3. PS to Secretary to Government of the Punjab, Labour and Human Resource Department
4. PSO to Chief Executive Officer, Punjab Social Protection Authority, Lahore.
5. Executive Member of Lahore Chamber of Commerce & Industries, Department, Lahore.
6. PA to Director General, Social Welfare & Bait-ul-Maal, Punjab, Lahore.
7. Ms. Zahida Hameed, Person with Disability (PWD), Member of the Council on Rights of Persons with Disabilities (CRPD).


**DIRECTOR (CRPD)
COUNCIL ON RIGHTS OF PERSONS
WITH DISABILITIES (CRPD)**